

**The 10th Board meeting of the 20th Board of Directors:
(March 12, 2025)**

- **Information security report and a summary report on the communication between various categories of stakeholders have been submitted and approved.**
- **The progress of sustainable development and greenhouse gas accounting has been submitted and approved.**
- **The report on corporate governance-related laws and regulations has been submitted and approved.**
- **The 2024 self-assessment report of the company's board member, the Board of Directors, the audit committee, and remuneration committee has been submitted and approved.**
- **Adopted by resolution: The proposal of the company's Business Report and Financial Statements for 2024 (including consolidated financial statements) has been prepared.**
- **Adopted by resolution: A cash dividend of NT\$ 2.5 per share has been paid in the second half of 2024.**
- **Adopted by resolution: The proposal to set the ex-dividend base date on April 16, 2025, and payment date on May 9, 2025, for cash dividend of the company's earnings distribution for the second half of 2024 has been adopted by resolution.**
- **Adopted by resolution: The proposal for the statement on self-evaluation of the internal control system in 2024 has been adopted by resolution.**
- **Adopted by resolution: The evaluation report on the independence and suitability of the CPA.**
- **Adopted by resolution: The proposal for the change of CPA (due to internal rotation within the accounting firm).**

- **Adopted by resolution: Extension of the expiring bank credit facility has been adopted by resolution.**
- **Adopted by resolution: The proposal for the maturity extension of the credit risk line of derivatives has been adopted by resolution.**
- **Adopted by resolution: The proposal of changes and ratification of persons who are authorized to carry out derivatives transactions has been adopted by resolution.**
- **Adopted by resolution: Amendment to certain provisions of the Company's Articles of Incorporation**
- **Adopted by resolution: Amendment to certain provisions of the Company's "Procedures for Endorsements and Guarantees"**
- **Adopted by resolution: Defining the scope of the Company's frontline employees**
- **Adopted by resolution: The proposal for the remuneration of directors of the Company in 2024 has been adopted by resolution.**
- **Adopted by resolution: The proposal for the remuneration distribution of managers of the Company in 2024 has been adopted by resolution.**
- **Adopted by resolution: The proposal of the date, venue, and related Matters for the 2025 annual shareholders' meeting, including the right to accept shareholder proposals.**