

Employee Welfare Programs:

- (1) Programs provided by Employee Welfare Committee:**
 - 1) Scholarships for employees and employees' children**
 - 2) Festival bonuses, birthday coupons, gifts for Labor Day**
 - 3) Allowances for travel, club activities, and emergencies.**
 - 4) Sports recreation activities, movie appreciation, mountain climbing and hiking, etc.**
- (2) Provide single dormitory.**
- (3) Cafeterias that cater three meals a day.**
- (4) Summer and winter uniforms for every year.**
- (5) Medical & health consultation and the health check-ups for every two years.**
- (6) Health check-up subsidies for senior manager levels.**
- (7) Coverage under National Labor and National Health Insurance programs.**
- (8) Cash for weddings/ funerals and relief payment for employees.**
- (9) Nursery rooms and family-friendly parking spaces.**
- (10) Parking spaces and designated parking spaces for the disabled.**
- (11) Indoor billiard courts, fitness rooms, volleyball courts and basketball courts for employees.**